

Sustainable Culture Sub-Committee meeting minutes 11/9/18

In attendance: Elizabeth Flynn, Karen Groppi, Kelli Horner, Mike Matera

- What can we do at Cabrillo to reach more faculty with implicit bias training?
- SEPAL's Jeff Schinske emailed Elizabeth back with some ideas
- Amanda Kemp's "Stop the Hurt Challenge" consisted of a daily email suggesting actions such as removing things from your surroundings that triggers negative stereotypes/negative bias against people of color
- Could we do a campus-wide "Stop the Hurt Challenge"?
 - Let's get Equity to weigh in on it
 - Elizabeth will meet with Adela and/or Keith to discuss/plan
 - Elizabeth will email Amanda Kemp (done!)
 - Talk to HR: Angela
- Kelli has an idea to gather a group of interested people from the emails: find a way to have people log on or something to get a tally of who has participated
- We could meet with this group to follow up to take more steps to reach more faculty
- Mike mentions that there is money at Cabrillo to teach minority students effectively, so this could be a way to justify a campus-wide Stop the Hurt Challenge-like activity